

Northmore Gordon and Pangolin Associates form a Strategic Partnership to Support Large Energy Users with ASRS Compliance

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We announced a strategic partnership with Pangolin Associates, a premier climate change and sustainability consulting firm, to help Australian businesses navigate the new Australian Sustainability Reporting Standards (ASRS) coming into effect in 2025. The partnership combines our energy management, carbon reduction and funding expertise with Pangolin Associates' climate risk assessment and sustainability reporting capabilities to deliver comprehensive ASRS compliance services.

Publication context: This article reflects its publication date. Market prices, program rules, reporting duties and deadlines may have changed. Confirm current official guidance before making a decision.

We're excited to announce that we, Northmore Gordon a leading energy consultancy, and Pangolin Associates, a premier climate change and sustainability consulting firm, have formed a strategic partnership to help Australian businesses navigate the new Australian Sustainability Reporting Standards (ASRS) coming into effect in 2025.

The partnership brings together Northmore Gordon's deep expertise in energy management and carbon reduction with Pangolin Associates' proven capabilities in climate risk assessment and sustainability reporting. This powerful combination offers large energy users a comprehensive solution to meet their ASRS compliance needs while driving meaningful progress on their decarbonization journeys.

"Large energy users face significant challenges in meeting the new ASRS framework," said Hamish McGovern , Managing Director at Northmore Gordon. "By partnering with Pangolin Associates, we can offer clients an unmatched combination of energy expertise and climate reporting capabilities, ensuring they not only comply with regulations but identify valuable opportunities to reduce costs and emissions, and maximise funding sources for the transition."

Iain Smale , Managing Director at Pangolin Associates , added: "This partnership represents a perfect alignment of complementary strengths. Together, we provide clients with the strategic climate risk assessment and practical energy solutions needed for ASRS compliance and long-term sustainability. Our combined approach helps organizations turn regulatory requirements into business advantages.

The partnership will offer end-to-end ASRS compliance services, including emissions measurement, climate risk assessment, scenario analysis, transition planning, and comprehensive reporting. Clients will benefit from Northmore Gordon's proven methodologies for energy optimization, grant & certificate funding expertise, alongside Pangolin's expertise in climate strategy and disclosure frameworks.

This collaboration comes at a critical time as Australian organizations prepare for the first ASRS reporting period beginning January 2025. Group 1 entities, including the country's largest companies and energy users, must produce their first sustainability reports in 2026, with additional organizations phasing in over subsequent years.

Who we are

Northmore Gordon is a specialist energy consultancy helping industrial and commercial businesses decarbonize and reduce energy costs. With offices across Australia and Singapore, the firm provides energy audits, efficiency engineering, carbon strategy development, and environmental certificate services. Northmore Gordon has been highly successful in leverage grant and certificate funding for customers' transition projects, and is committed to helping large energy users achieve meaningful emissions reductions while improving financial performance.

Pangolin Associates is an Australian-owned climate change and sustainability consulting firm. Pangolin helps organizations meet their climate change goals through comprehensive greenhouse gas assessments, carbon neutral certification, net zero strategic implementation, and compliance with government reporting schemes. As a certified B Corp and Climate Active organization, Pangolin leads by example in sustainability practices.

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Reporting and compliance context

Confirm the reporting entity and period, current thresholds, regulator guidance, evidence boundary and assurance obligations before applying the dated discussion to a live report.

Related guidance

Carbon advisory

Scope 1, 2 and 3 emissions

Contact us

Read the original article for the source publication and its full context.

What partnership did Northmore Gordon announce in May 2025?

We announced a strategic partnership with Pangolin Associates, a premier climate change and sustainability consulting firm, to help Australian businesses navigate the new Australian Sustainability Reporting Standards (ASRS) coming into effect in 2025. The partnership combines our energy management, carbon reduction and funding expertise with Pangolin Associates' climate risk assessment and sustainability reporting capabilities to deliver comprehensive ASRS compliance services.

What is the goal of the Northmore Gordon and Pangolin Associates partnership?

The partnership aims to help large energy users across Australia meet mandatory Australian Sustainability Reporting Standards (ASRS) and climate disclosure requirements. By combining our energy optimization methodologies, measurement and verification services, and knowledge of grant

and certificate funding pathways with Pangolin Associates' climate strategy and reporting framework expertise, the partnership enables clients to achieve regulatory compliance while identifying opportunities to reduce costs, emissions and maximize funding sources for their transition.

What end-to-end services does the Northmore Gordon–Pangolin Associates partnership offer?

The partnership delivers comprehensive ASRS compliance services spanning emissions measurement and inventory development, climate risk assessment and scenario analysis, transition planning with defined pathways and financial implications, and complete sustainability reporting preparation. Clients receive integrated support that connects technical energy assessments with climate strategy and disclosure requirements, ensuring they understand their current emissions position, future climate risks, and practical reduction opportunities aligned with regulatory obligations.

When do ASRS reporting requirements take effect, and which organizations must comply first?

The first ASRS reporting period began 1 January 2025. ASIC phases compliance across three groups: Group 1 entities—including the country's largest companies and energy users—must produce their first sustainability reports in 2026. Additional organizations phase in over subsequent years based on size, emissions or assets tests. The partnership is particularly relevant for Group 1 entities and large energy users facing immediate compliance deadlines and the operational complexity of combined energy and climate reporting.

How does the partnership help clients turn ASRS compliance into a business advantage?

Rather than treating ASRS as a compliance-only exercise, the partnership connects emissions measurement and reporting with practical decarbonization pathways. Our energy optimization expertise identifies cost-reducing improvements and eligible funding sources—including grants, environmental certificates and financing options—while transition planning clarifies dependencies, ownership and financial implications. This integrated approach means clients simultaneously satisfy reporting obligations, demonstrate progress toward climate targets, improve operational efficiency and capture available incentives for capital investments.

What does Pangolin Associates bring to the partnership?

Pangolin Associates is an Australian-owned, B Corp and Climate Active certified sustainability consulting firm specializing in comprehensive greenhouse gas assessments, carbon neutral certification, net zero strategic implementation and compliance with government reporting schemes. In the partnership, Pangolin provides climate risk assessment, scenario analysis, sustainability reporting expertise and the frameworks needed to translate energy data and technical assessments into compliant climate disclosures that address financial risk and stakeholder reporting expectations.

What does Northmore Gordon contribute to the Pangolin Associates partnership?

We bring energy performance expertise, carbon management advisory services, emissions inventory and measurement and verification capabilities, and detailed knowledge of Australian funding pathways including grants, environmental certificates (ACCUs, STCs, LGCs, VEU, ESS) and financing options. Our six-stage delivery approach—from assessment through ongoing performance—ensures that transition planning connects to implementable energy projects with tracked outcomes, funding strategies and operational delivery.

Why is ASRS compliance challenging for large energy users specifically?

Large energy users face complexity in three areas: establishing accurate emissions inventories across multiple facilities with varying data quality and operational boundaries; understanding how energy efficiency improvements, renewable electricity purchases and carbon offsets affect reported emissions under ASRS frameworks; and connecting compliance obligations with practical decarbonization strategies that deliver cost savings and maintain operational performance. The partnership addresses

these challenges by integrating energy technical expertise with climate reporting frameworks, ensuring clients understand their regulatory position and implementable reduction pathways simultaneously.

How can organizations determine if they must comply with ASRS?

ASIC links ASRS reporting to Chapter 2M financial-reporting obligations with applicable size, emissions or assets tests. Compliance depends on the reporting entity, consolidated group structure and financial year start date—not simply our sector or voluntary net-zero interests. The partnership's applicability assessment work package evaluates entity and period circumstances against ASRS criteria, creates an evidence-gap list, and confirms whether mandatory reporting applies. This foundation prevents unnecessary work and ensures compliance obligations are correctly identified before reporting preparation begins.

What should organizations prepare before engaging the partnership for ASRS compliance support?

Organizations should document their corporate structure, reporting year, existing financial and reporting advice, current emissions inventory or available energy data, identified data owners, strategy documents and key investment decisions. Rather than delaying engagement until every gap is closed, record the current state of each item—whether data is measured, estimated or unavailable. This transparency enables the partnership to prioritize evidence-gathering tasks, identify which information already supports compliance and which requires collection or clarification, and establish a realistic work plan and timeline for reporting.