

Giving Back

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Northmore Gordon describes support for conservation organisations and practical environmental choices within its operations. Its published account names the Australian Wildlife Conservancy and Australian Marine Conservation Society among supported organisations.

Northmore Gordon's directors and staff all share a strong concern for the environment and aim to live in a sustainable way. We support organisations with our beliefs.

Northmore Gordon donates part of our profits to the following organisations. We believe these organisations are on the front line for the environment and for combatting climate change. We plan to do this on an annual basis and increase the number of organisations we can support.

Australian Wildlife Conservancy is the biggest private (not for profit) owner and/or manager of land for conservation in Australia. As a leader in the field, our mission is the effective conservation of all Australian native animal species and the habitats in which they live.

Australian Wildlife Conservancy's vision is to see a world where Australia's biodiversity is valued and effectively conserved by an engaged community.

From The Economist, "The ocean sustains humanity. Humanity treats it with contempt". This organisation is the voice for Australia's ocean wildlife; the oceans are very much out of sight out of mind. Their key focus is to create marine sanctuaries, make fisheries more sustainable, and overall protect and recover the threatened wildlife.

The amount of plastic accumulating in the ocean and the changing temperatures from climate change are the reasons Wattly supports the Australian Marine Conservation Society.

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What environmental values drive Northmore Gordon's approach to giving back?

Our directors and staff share a strong concern for the environment and aim to live sustainably. This commitment extends beyond their consulting work into operational practices and philanthropic choices. The company donates part of its annual profits to environmental organisations, particularly those it identifies as working on the front line for environmental protection and climate change mitigation. This approach reflects the view that environmental stewardship is integral to responsible business practice, not separate from it.

How does Northmore Gordon operationalise sustainability in its workplace?

We implement practical sustainability measures across our operations. No staff members drive to work; many commute by bicycle while others use public transport, eliminating workplace transport emissions. The company also fosters environmental awareness through regular discussion of food sustainability at

lunch, encouraging staff to consider the environmental impact of dietary choices. These daily practices embed climate action into workplace culture and demonstrate that sustainability is a lived commitment rather than an abstract goal.

Which organisations does Northmore Gordon support through profit donations, and what do they do?

We support the Australian Wildlife Conservancy and the Australian Marine Conservation Society. The Australian Wildlife Conservancy is Australia's largest private (not-for-profit) owner and manager of land for conservation, working to conserve all native animal species and habitats. The Australian Marine Conservation Society serves as the voice for ocean wildlife, focusing on marine sanctuaries, sustainable fisheries, and recovery of threatened species. Both organisations address core environmental challenges: terrestrial biodiversity and marine ecosystem health.

Why does Northmore Gordon specifically support marine conservation work?

We support the Australian Marine Conservation Society due to two interconnected concerns: plastic accumulation in the ocean and climate change effects including rising temperatures. These issues represent major threats to ocean ecosystems and have direct implications for Australia's environmental future. The company recognises that climate change and pollution compound each other—temperature changes alter marine habitats while plastic pollution damages wildlife and ecosystems. Supporting marine conservation aligns with our broader mission to address climate change and environmental degradation.

How does Northmore Gordon structure its charitable giving program?

We donate part of our profits to selected environmental organisations on an annual basis. The company has committed to increasing the number of organisations it supports over time, reflecting a long-term strategy rather than ad-hoc charitable activity. This structured approach allows the company to maintain consistent support while also expanding its impact across different environmental cause areas. Annual profit-based donations tie charitable giving directly to business performance, creating alignment between financial success and environmental outcomes.

How does Northmore Gordon's giving-back approach connect to its core consulting work?

Our environmental giving reflects the same values that underpin its consulting services. We help organisations measure, reduce and report on energy use and emissions—work that directly supports environmental protection. By donating profits to conservation and marine protection organisations, we extend our environmental commitment beyond client work. This alignment demonstrates that our consulting expertise in energy optimisation and carbon management is rooted in genuine environmental concern rather than purely commercial interest.

What does the Australian Wildlife Conservancy's approach to conservation involve?

The Australian Wildlife Conservancy operates as a private (not-for-profit) owner and manager of conservation land, making it the largest such organisation in Australia. Its mission focuses on effective conservation of all native animal species and their habitats. The organisation's vision extends beyond land management to community engagement, seeking to build a world where Australia's biodiversity is valued and effectively conserved through active community participation. This model combines direct land stewardship with education and engagement to achieve lasting conservation outcomes.

How can organisations align their own sustainability practices with Northmore Gordon's values?

Organisations can align with our sustainability values by implementing comparable practices: reducing transport emissions through active commute options or public transport policies, considering environmental impact in operational decisions including food sourcing, and supporting environmental conservation through charitable contributions. Our consulting services also help organisations measure

and reduce energy use, manage carbon emissions, and develop transition pathways toward net-zero operations. These services provide practical tools for organisations seeking to embed environmental sustainability into their business model, similar to how we have embedded it into its own operations.