

Meet the team

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Meet the people listed across Northmore Gordon's advisory, engineering, certificates and operations teams. Individual profile pages provide further details where available.

Explore the collection

Abdul Nizamani

Adrian Alvaro

Ajanthan Jeyadevan

Angela Clarke

Andrew Dawkins

Calvin Flores

Craig Morgan

Danielle O'Reilly

Diane Louise Deocareza

Grant Raja

Hamish McGovern

Hassam Ayaz

Huon Seymour

Jack Warren

Josh Fink

Keith Anne Cinco

Lan Hoang

Madonna Ghajar

Manjyot Kaur

Manthan Bhanushali

Mark Lingad

Meilin Wu

Meipo Anitema

Michael Medina

Nina Wissenden

Patrick Blain

Phil Woodward

Reuben Forster

Sanah Bhalla

Shan Nanayakkara

Siddharth Bansal

Stuart Kent

Dr Waven Pyke

Zandy Bautista

Advisory Team

Carbon Specialists

Certificate Specialists

Certified EEO Assessor (Singapore)

Certified Energy Manager

Certified M & V Professional

Compliance

Energy Audit Consultants

Energy Management System (EnMS) Advisor

Engineering Team

Executive Team

Project Manager

Sales Team

Related pages

Careers

Contact

Who leads Northmore Gordon and what is his background?

Hamish McGovern is the Group Managing Director of Northmore Gordon. He holds degrees in Mathematics, Computer Science, and Electrical Engineering (Honours), plus an MBA. With more than 20 years' experience across energy, technology and clean energy markets, McGovern brings strategic oversight to the organisation's service delivery across energy performance, carbon management and environmental certificates. His board membership of the Energy Savings Industry Association reflects our alignment with industry standards and professional practice in energy assessment and reporting.

What leadership oversees Northmore Gordon's service delivery?

Patrick Blain serves as General Manager, Operations with engineering credentials (Bachelors in Mechanical & Manufacturing Engineering and Science from the University of Melbourne) and Certified Measurement and Verification Professional (CMVP) status. His background spans project management and quality assurance across diverse sectors including Oil & Gas, Healthcare, Building Services and Infrastructure. This operational leadership ensures our six-stage delivery approach—from Assess through Perform—maintains consistent project management, evidence handling and performance reporting across energy audits, feasibility studies, measurement and verification, and ongoing energy management engagements.

Who oversees Northmore Gordon's engineering and technical standards?

Phil Woodward is the Engineering Manager, a chemical engineer and Certified Measurement & Verification Professional (CMVP) with expertise in industrial energy efficiency, energy management, and process improvement. Since the Victorian Energy Upgrades Project-Based Activities methods launched in 2017, Woodward has administered these scheme requirements, providing technical leadership in determining project eligibility, measurement boundaries, and baseline calculations. This experience ensures our energy assessments and certificate applications meet current scheme specifications and government requirements.

How does Northmore Gordon ensure measurement and verification quality?

Dr Waven Pyke, Engineering Manager for Measurement & Verification, is a Chemical Engineer with 9 years' consulting experience across diverse industrial sectors including sewage treatment plants, paper mills, power generation and mineral processing. His expertise spans energy audits, M&V; of savings, greenhouse gas accounting and NGER compliance. Pyke's technical leadership ensures our measurement and verification services establish credible baselines, calculate verified savings and produce compliant reporting for energy efficiency projects and carbon accounting obligations.

Who ensures Northmore Gordon maintains compliance with government schemes?

Meipo Anitema, Compliance Manager, brings over a decade of industry experience in compliance and quality assurance. She leads our compliance and audit functions, ensuring the organisation upholds accreditation standards across state, national and international rebate schemes. This governance is essential for energy certificate applications, measurement and verification methodology compliance, and accurate reporting under schemes such as Victorian Energy Upgrades, NSW Energy Savings Scheme, ACCU projects and renewable certificate pathways.

What expertise drives Northmore Gordon's environmental certificate services?

Madonna Ghajar, Senior Business Development Manager, leads strategic growth of our environmental certificate portfolio, working across STCs, VEECs, ESCs, LGCs, REGOs, RGGOs, REPS and ACCUs throughout Australia. She builds strategic partnerships and supports clients in accessing government incentives and achieving carbon reduction objectives. Grant Raja, also in Business Development with 30+ years in energy markets and carbon management, specialises in energy market strategy, government funding programs and decarbonisation initiatives. Together, they help clients navigate multiple certificate pathways and optimise funding for energy and carbon projects.

Who leads Northmore Gordon's technical decarbonisation work?

Jack Warren is the Technical Decarbonisation Methods Lead with over 15 years of professional experience, the past six years focused on industrial decarbonisation, carbon markets, net zero and energy transition. His expertise informs our carbon advisory services, transition planning, electrification feasibility assessment and decarbonisation pathway development for industrial and water sector clients. This technical leadership ensures carbon reduction strategies are grounded in applicable methods, scheme requirements and practical engineering constraints.

How does Northmore Gordon's sales leadership approach client relationships?

Craig Morgan, Sales & Marketing Director, is a mechanical engineer (BE Mech) with 30 years' experience, including 15+ years assisting organisations manage energy, greenhouse gas emissions and climate change impacts. Seven years focused on energy management and greenhouse gas inventory development, and six years on renewable energy systems. This background informs our ability to translate technical assessments into business decisions, helping clients understand the commercial case for energy optimisation, carbon reduction and environmental certificate investment.